

FINAL REPORT

Name of the Client	Mr. Ganesh Thakur	Date case received	15 July 2010
Name of the Candidate	Mr. Lokendu Singh	Date case verified	29 July 2010
Case Ref. Number	JK/GL/318/07/23/2010	Verification Status	Major Discrepancy

Verified Clear 	Major Discrepancy 	Minor Discrepancy 	Inaccessible 	Insufficiency 
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EXECUTIVE SUMMARY

Service Requested	Verification Remarks
Custom Verification	Major Discrepancy

Components Verified	Verification Remarks
Employment Verification	
Tata AIG Life Insurance Company Limited	Verified Clear
HDFC Standard Life Insurance Company Ltd	Major Discrepancy (Discrepancy in the period of employment)
Reference feedback	
Mr. Anshul Joshi	Positive feedback
Mr. Vinit Sahu	Positive feedback

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DETAILED SUMMARY

1. Employment Verification

Details provided by the Candidate	Details provided by the HR
Name of the Organization: TATA AIG Life Insurance Company Limited, Pune	✓
Employee Code: 3937863	✓
Candidate's Designation: Manager	✓
Department: Rural & Social	Rural and MI
Period of Employment: 11 Sept 2008 – 01 April 2010	✓
Salary: INR 5,86,000 per annum	Not disclosed as per Company policy
Reporting Manager's Name: Mr. Saurabh Pandey	✓
Reporting Manager's Designation: Zonal Head	✓
Reason for Leaving the Organization: Better prospects	Personal reasons
Eligibility for rehire (Based on job performance)	Yes
Any issues during the candidate's tenure in the organization	No
Verified by: Ms. Shalini Naite, Executive – Human Resource Department	
Additional comments: Contact Number – 020-66479222	

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Details provided by the Candidate	Details provided by the HR
Name of the Organization: HDFC Standard Life Insurance Company Limited, Pune	✓
Employee Code: 16436	✓
Candidate's Designation: Branch Sales Manager	✓
Department: Sales	✓
Period of Employment: 14 June 2007 – 10 Sept 2008	<p style="text-align: center;">X 14 June 2007 – 28 May 2008</p> <p>Copy of a written confirmation is furnished as Annexure A.</p> <p>Copy of relieving letter would be required for further clarification.</p>
Salary: INR 5,50,000 per annum	✓
Reporting Manager's Name: Mr. Ajay Arora	✓
Reporting Manager's Designation: Regional Manager	✓
Reason for Leaving the Organization: Better prospects	✓
Eligibility for rehire (Based on job performance)	Yes
Any issues during the candidate's tenure in the organization	No
Verified by: Mr. Padamnave Parashar, Executive – Human Resource Department	
Additional comments: Copy of a written confirmation received from Mr. Parashar is furnished as Annexure A.	

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Reference Verification

1. Name of the Verifier: Mr. Anshul Joshi

Designation: Area Manager

Organization: Aviva Life Insurance Company Limited

Contact Number: 09826836721

Email: anshug@gmail.com

Sl. No.	Particulars	Verification remarks
1.	How do you know the Candidate and since how long?	Mr. Joshi has worked with the Candidate at ICICI Prudential and has known him for the last six years.
2.	Do you recall his educational credentials?	The Candidate has completed his MBA from ITS.
3.	Do you recall his employment background?	ICICI Prudential
4.	How was his attitude towards work and in general?	Positive
5.	How were the Candidate's interpersonal skills?	Very good
6.	What are the Candidate's personal / professional strengths?	Energetic and hardworking
7.	What are the Candidate's personal / professional weaknesses?	None to mention
8.	Is he a reliable & honest person?	Yes
9.	How effective is the Candidate in getting results and meeting objectives?	Very effective, the Candidate sold an Insurance policy of Rs. 1 crore, which was a record for the Indore region.
10.	Any additional comments.	Candidate will be an asset to an organization.

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2. Name of the Verifier: Mr. Vinit Sahu

Designation: Manager

Organization: Future Generali Life Insurance

Contact Number: 09302263011

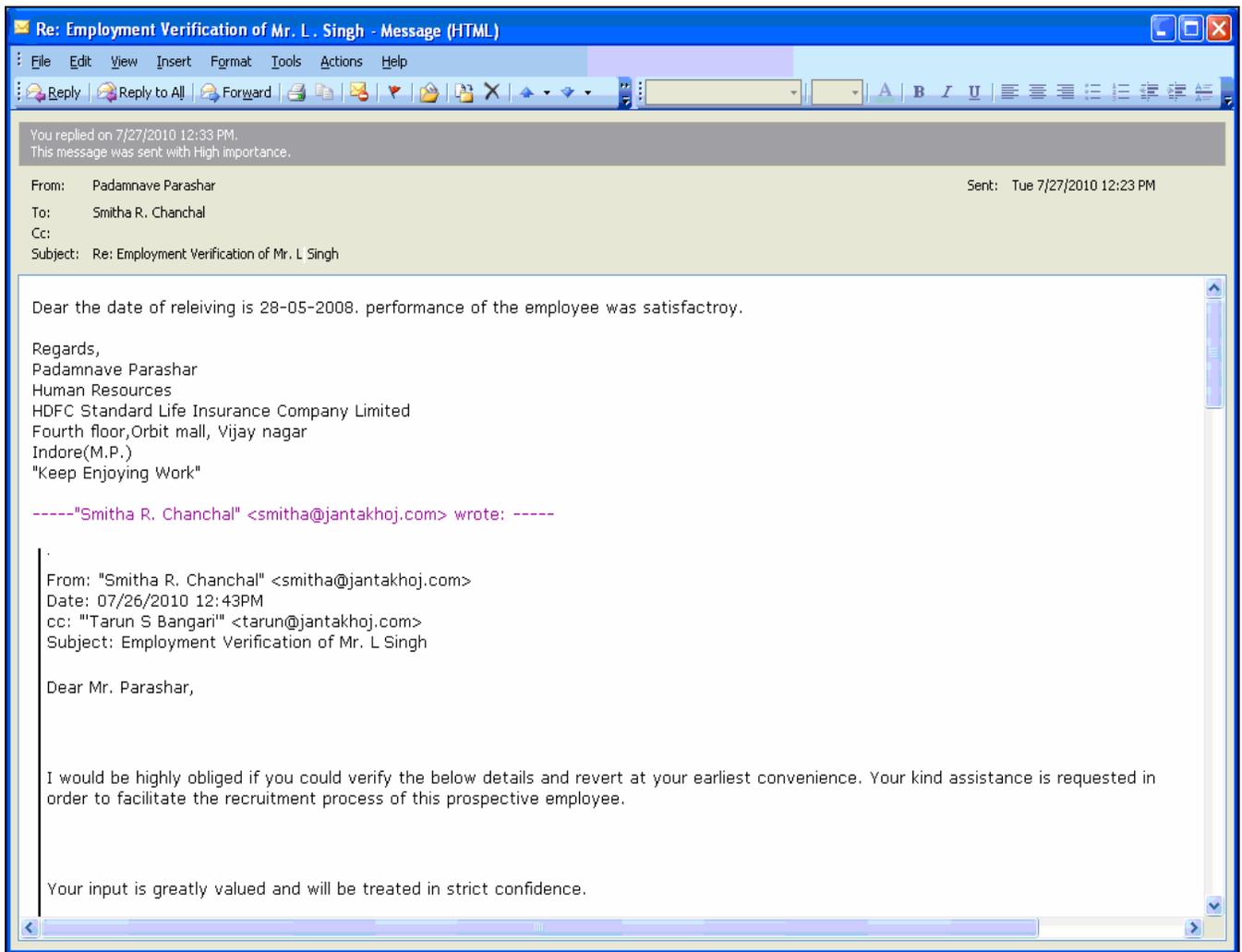
Email: Not provided

Sl. No.	Particulars	Verification remarks
1.	How do you know the Candidate and since how long?	The Candidate reported to Mr. Sahu at ICICI Prudential and has known him for the last 1.5 years.
2.	Do you recall his educational credentials?	Could not recollect
3.	Do you recall his employment background?	Could not recollect
4.	How was his attitude towards work and in general?	Positive
5.	How were the Candidate's interpersonal skills?	Good
6.	What are the Candidate's personal / professional strengths?	The Candidate was very good at targets and figures.
7.	What are the Candidate's personal / professional weaknesses?	None to mention
8.	Is he a reliable & honest person?	Yes
9.	How effective is the Candidate in getting results and meeting objectives?	Very effective
10.	Any additional comments.	--

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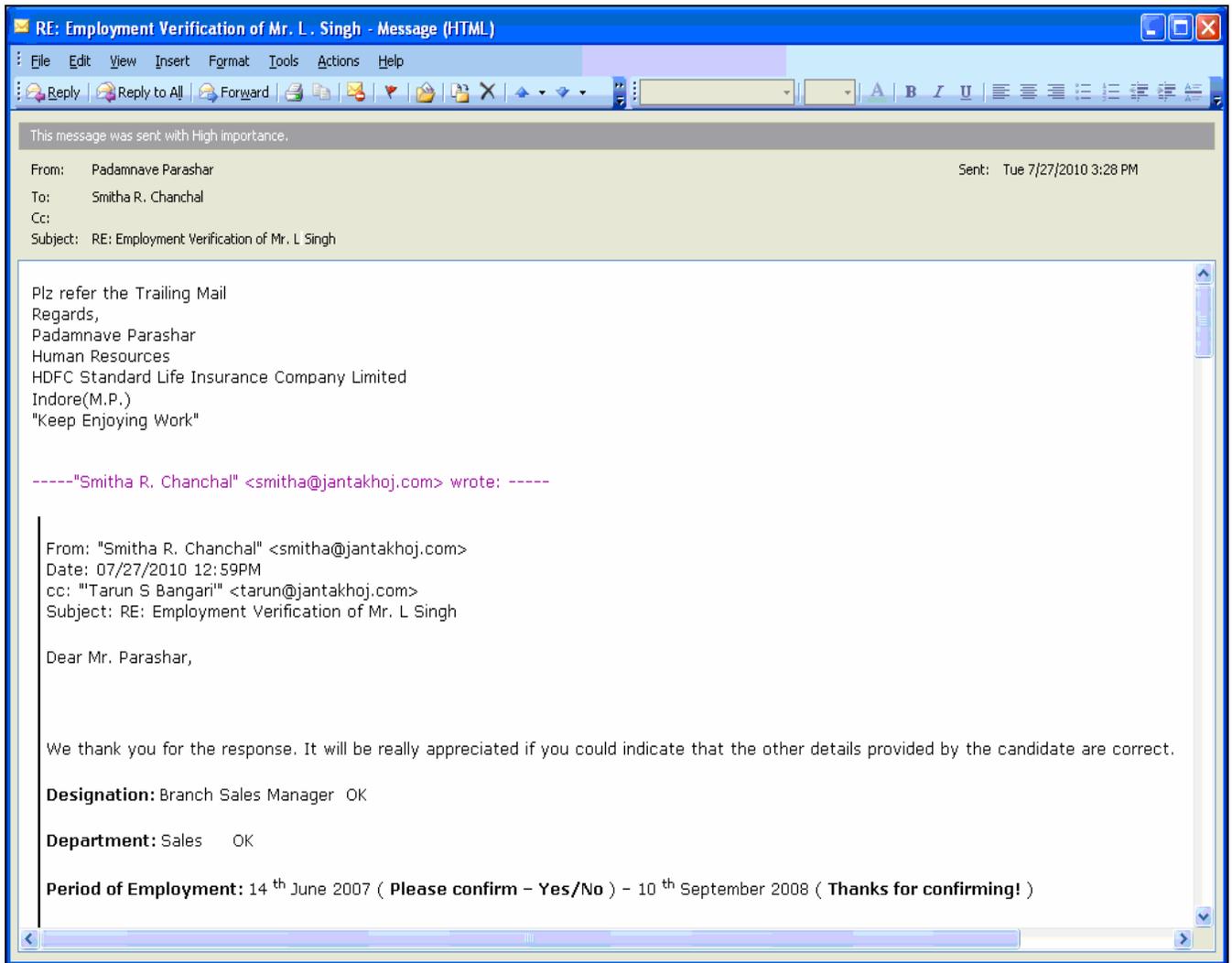
Copy of a written confirmation received from HDFC Standard Life Insurance Company Limited



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This message was sent with High importance.

From: Padamnave Parashar

Sent: Tue 7/27/2010 3:28 PM

To: Smitha R. Chanchal

Cc:

Subject: RE: Employment Verification of Mr. L Singh

Period of Employment: 14th June 2007 (**Please confirm – Yes/No**) - 10th September 2008 (**Thanks for confirming!**)

Salary: INR 5,50,000 per annum OK

Reporting Manager's Name & Designation: Mr. Ajay Verma, Territory Manager OK

Reason for leaving the organization: Better prospects OK

Eligibility for rehire (Based on job performance): Please specify Satisfactory

Any issues during the candidate's tenure in the organization: Please specify NO

Your kind assistance is requested in order to facilitate the recruitment process of this prospective employee.

Regards,

Smitha R. Chanchal
Head, Verifications
www.JantaKhoj.com

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